

# Preamble

WE, THE BROTHERS OF THE CHI CHI PHI CHAPTER OF THE FRATERNITY OF ALPHA CHI RHO, a general collegiate men's fraternity, do hereby adopt and establish these By-laws in order to form and perpetuate an organization consistent with our Landmarks and Ritual.

## Article I Naming

The name of this Chapter shall be the Chi Chi Phi Chapter of Alpha Chi Rho. The meaning of the name shall be kept secret in concurrence with the rituals of our order.

## Article II Membership

**Section 1** – Membership in AXP shall be open to any male registered full or part time student, faculty, administrator or staff of Ferris State University regardless of race, creed or nationality. There shall be no honorary members in the fraternity of Alpha Chi Rho, and no man shall become a member without full completion of the Postulant Program.

**Section 2** – Any man eligible for membership may become a Postulant in the Bond only upon the following conditions:

- A. That he have a minimum GPA of 2.50 on a 4.00 scale, concurrent with the standing university policy.
- B. That he be familiarized with the Landmarks of the Fraternity
- C. That his name be formally proposed to the Chapter Council by the Rush Chairman for approval by a majority plus one of the Chapter.
- D. That he be pinned in a pinning ceremony. Once requirements A-D have been completed, a Postulant may only be eligible for Initiation into the Bond of the Fraternity upon completion of the remaining requirements of this section.
- E. Final Vote – That his name be brought before the Chapter at the end of the Postulant Period by the Postulant Educator or his designee. The Chapter shall vote on the question of allowing the Postulant to become a Brother in the Bond. A Unanimous vote of all Active Brothers in the Chapter shall be required to invite the Postulant into the Bond. The vote must be by roll call. Any Brother who votes negatively must state his reasons to the Chapter. Should the Chapter wish any negative vote to be overridden, they shall, upon proper motion and second, override a negative vote by a 3/4 affirmative vote (by roll call) of all Active Brothers of the Chapter, but no vote shall be overridden but upon determination by a 3/4 majority that the reasons given by the Brother voting negatively are not valid or lack just cause. No Brother may abstain from this vote or any override vote. The Postulant must receive a unanimous vote minus any vote successfully overridden to pass Final Vote. The Postulant Educator shall have discretion in determining whether or not the vote shall take place under the Ritual of the Fraternity.

**Section 3** – The categories of Brotherhood shall be as follows: Active, Inactive, Neophyte, Graduate, and Recognized.

- A. An Active Brother is one who has not been granted or forced onto inactive status. He has all rights and privileges. He must be a registered undergraduate student at Ferris State University, have been initiated under the Ritual of the Fraternity, and otherwise be in good standing.
- B. An Inactive brother is a brother who is no longer on Active Status. He must fall into one of three categories:
  1. Any member may request the Executive Board for inactive in good standing status. The request must be made no later than the second week of the semester, and may be made because of study abroad or other valid reason that makes full membership impossible. A brother inactive in good standing shall have rights to Anniversary and Formal but no other social rights, postulant privileges, or voting rights.

A brother inactive in good standing may attend business meetings if a majority of the Chapter approves.

2. Any member who does not meet his financial obligations to the Chapter as determined by the Executive Board shall automatically be classified as Inactive in Bad Standing. He shall have no Postulant rights, social rights, nor may he attend meetings, vote, or in any way participate in Chapter affairs in an official capacity. The Chapter may not override this provision except by unanimous minus one vote. The Bad standing shall be automatically lifted when the Brother's financial obligations have been met.
3. Any member who, because of disciplinary action, has been classified Inactive in Bad Standing by the Disciplinary Board, or has been declared inactive in bad standing through another provision of these By-Laws. The Board shall have discretion as to specify what rights and privileges are lost or retained in the Disciplinary Order. However, in no case shall a Brother in Bad Standing have the right to vote in any Chapter affairs, nor shall he have any Postulant rights. The Chapter may not override this provision except by unanimous minus one vote. The bad Standing shall be automatically lifted when the Brother fulfills the requirements of the Disciplinary Order from the Board.
- C. A Neophyte Brother has social privileges and service rights. He does not have voting rights and Postulant Period rights. He must pay the standard Chapter dues if he is in his second or further semester. A Neophyte Brother is:
  1. One who has completed the Postulant Period, but has not paid in full the National dues of the Fraternity and / or has not been ritualized.
  2. All neophyte Brothers who have not been initiated under the ritual of the Fraternity by the end of the semester after which they successfully completed the Postulant Program shall be reviewed by the Executive Board, and shall either be approved for Ritualization or expunged from the Chapter Roll.
- D. A Graduate Brother is one who achieved status as an Active Brother and has earned a Bachelor's Degree or higher.
- F. A Recognized Brother is one who has been initiated a Brother by the Ferris State Chapter, but has not graduated from, nor is currently a registered student at Ferris State University.
  1. He shall be classified as Inactive good Standing, unless he shall request Active Status from the Chapter. Should he request Active Status, and it has been approved by a majority vote of the Chapter, the Brother shall remain a Recognized Brother, but shall have all rights and privileges of an Active Brother (subject to exceptions made in these By-Laws) upon payment of his Chapter Dues, at which time he shall be expected to meet all other qualifications of an Active Brother (except the registered undergraduate at Ferris State University requirement), and shall be subject to all governing documents regarding Active Brothers.
- G. An Alpha Chi Rho Sweetheart is a woman, and only a woman, that has helped the undergraduate Chapter greatly over a period of time. Any woman who is given this honor may wear any ARTICLE of clothing that states, specifically "Alpha Chi Rho Sweetheart" and no other form of this term. The Honor of Garnet Lady may be given only once per semester, provided that a woman be nominated with a proper second, and the Chapter unanimously (with one dissent permitted) approves the nomination. The Chapter may, by majority vote, prescribe what ceremony and effects are appropriate for the awarding of the honor.

## Article III

### Chapter Officer Responsibilities

#### **Section 1.** Executive Board Positions and General Duties

- a) President
  - 1) The president of the Chapter is responsible for presiding over the general assembly and running executive board meetings as well as delegating any responsibility they see fit to the executive board or general assembly members including committee chairs. The president is charged with oversight over all executive board members, that they are performing their designated responsibilities and decides appropriate consequences for those that fail.
  - 2) The President shall represent the Chapter as its official head, as spokesperson to other organizations at Ferris State. Should he be unwilling or able to perform these duties, he shall designate a representative.

- 3) The President shall represent the Chapter to the National Office of Alpha Chi Rho in both correspondence and at Conclave and National gatherings. Should he be unwilling or able to perform these duties, he shall designate a representative.
  - 4) The President may appoint any brother to non-Executive Board positions to fill any voids, and designate his selection one (1) week prior to any appointment. The appointment shall last until Official Elections held at the end of Fall Semester.
  - 5) The President shall have the authority to create Mandate Committees.
  - 6) The President holds in reserve all powers necessary to preserve the Chapter of Alpha Chi Rho, Ferris State University, and shall act accordingly. Actions taken under Section 1, Subsection A, Part 6 must be presented to the General Assembly at the earliest possible convenience and are subject to review by any Active Member in Good Standing.
  - 7) All other powers or authorities not covered under this document, jurisprudence under precedent or any Codex formulated for the operation of the Fraternity are held in trust by the President to delegate as he sees fit.
- b) Vice President
- 1) The Vice President shall be acting President at all Chapter Events and meetings unless specified by the President. All actions taken by the Vice President while serving in this capacity are subject to review by the President and Executive Board.
  - 2) The Vice President shall be tasked with administrative responsibilities over the committees of the Chapter. Should any committee be discovered to be neglecting their charge, the Vice President shall report his findings to the President and take actions deemed necessary.
  - 3) The Vice President is responsible for Judicial Proceedings and is charged with establishing a Judicial Board, along with any responsibilities so entailed.
- c) Secretary
- 1) The Secretary prepares meeting agendas handed before each general assembly meeting. The Secretary shall take the minutes of each general and executive meeting.
  - 2) The Secretary shall make available minutes from previous meetings from the start of their term.
  - 3) The Secretary shall hold in record all previous minutes of the Fraternity available. The Secretary will make these minutes available at the request of the President.
  - 4) The Secretary shall be charged with record retention within the Fraternity.
  - 5) The Secretary will create the official documents of the Chapter, including but not limited to: Fraternity Contact Sheets, Letters or cards, Rush Extension Letters, etc.
- d) Treasurer
- 1) The Treasurer is responsible for keeping track of the financial activities of the chapter and reporting such activities at the each meeting.
  - 2) The Treasurer shall be responsible for keeping records of the financial activity related to the Chapter.
  - 3) The Treasurer is responsible for collecting dues for the Chapter. Should any brother fail their financial obligation, the Treasurer will report said brother to the Executive Board.
  - 4) The Treasurer will prepare both a semester budget as well as an expense sheet for the previous semester and file both with the Secretary no later than the fourth (4<sup>th</sup>) meeting of the semester.
- e) Sergeant of Arms
- 1) The Sergeant of Arms is expected to maintain order at all meetings as well as other events. He is also expected to record and monitor the attendance of members.
- f) Ritual Officer
- 1) The Ritual Officer shall hold the responsibility for all ritual equipment, and will be tasked with inventorying it one a semester.
  - 2) The Ritual Officer shall act as interpreter of the Ritual of the Fraternity
  - 3) The Ritual Officer shall hold the responsibility of Postulant Educator unless the Executive Board decides that the he is unable or unwilling to discharge the duties of Postulant Educator.
- g) Chaplain
- 1) The Chaplain shall hold the responsibility of settling disagreements between brothers.

- 2) Should the Chaplain be unable to discharge his duties, the President shall take over his duties or appoint someone to Acting Chaplain.

## Section 2. Committee Chairs

- a) Postulant Educator
  - 3) The Postulant Educator shall create an Education Plan and submit it plus any changes made during the course of education to the Executive Board and the National Office.
  - 4) The Postulant Educator has the authority to dispense reprimands and handle judicial procedure within a Postulant Group as he sees fit. Judgement, up to expulsion of Postulants from the Chapter may be appealed to the Executive Board.
  - 5) The Postulant Educator may expel any Postulant from his Postulant group as he sees fit, but must hold meetings with both the President of the Chapter and the Postulant in question. Any expulsion from Postulant Group is automatically appealed to the Executive Board.
  - 6) The Postulant Educator must administer the Exoteric Test eight (8) weeks after the start of Education or two (2) weeks prior to the start of Exam Week.
- b) Scholarship Chair
  - 1) The Scholarship Chair shall be charged with the drafting and enforcement of a Scholarship Policy at the start of each term. The Scholarship Policy must be submitted to the General Assembly for approval before being submitted to the Secretary for Document Retention.
  - 2) The Scholarship Chair shall be responsible for verifying the grades of all Brothers.
  - 3) The Scholarship Chair shall submit a report to the Executive Board concerning problems with grades or gross violations in the scholarship policy. Suggested actions must be included.
- c) Risk Management Chair
  - 1) The Risk Management Chair shall draft or amend the existing Risk Management Policy to conform to Local, State, or National Laws, as well as University and National Office Policies.
  - 2) The Risk Management Chair shall assess the risks involved with Chapter Events including, but not limited to: Social Events, Community Service and Fundraising Events, Recruitment Events, etc.
  - 3) The Risk Management Chair will coordinate the implementation of the Risk Management Plan in the event of an Emergency and shall act as Crisis Coordinator, 2<sup>nd</sup> in authority to the President.
  - 4) The Risk Management Chair shall assess the conduct of members to ascertain their "Risk Impact" the Fraternity and submit a report on those members whose conduct is in violation of the Risk Management Policy to the Executive Board.
  - 5) The Risk Management Chair must attend all official social events or designate a representative.
  - 6) The Risk Management Chair or his designee has the authority to remove any participant from Social Events, regardless of their standing in the Fraternity, for disruptive conduct. Failure to comply by Brothers will result in referral to the Vice President for Judicial Board Proceedings.
- d) Community Service Coordinator
  - 1) The Community Service Coordinator shall be responsible for recording any and all community service hours with the Leadership Office.
  - 2) The Community Service Coordinator shall actively seek Community Service Opportunities for all brothers.
  - 3) The Community Service Coordinator or designee shall serve as the lead during any Community Service Events and has the discretionary power to turn away any brothers that are unfit (i.e. visibly intoxicated) from the Event. Said Brothers will be reported to the Executive Board and referred to the Vice President for Judicial Board Proceedings.
- e) Fundraising Chair
  - 1) The Fundraising Chair shall actively seek Fundraising Opportunities for all brothers.
  - 2) The Fundraising Chair or a designee shall serve as the lead during any Fundraising Events and has the discretionary power to turn away any brothers that are unfit (i.e. visibly intoxicated) from the Event. Said Brothers will be reported to the Executive Board and referred to the Vice President for Judicial Board Proceedings.
  - 3) The Fundraising Chair will keep record of all Fundraising Activities for future use, and submit them to the Secretary for Record Retention.
- f) Rush Chair
  - 1) The Rush Chair shall create and convene a Rush Committee to create a Rush Plan.

- 2) The Rush Chair will coordinate rush information with the Inter-Fraternity Council Representative and Risk Management Chair.
  - 3) The Rush Chair shall retain records of all Rush Events occurring during Rush Weeks and submit them to the Secretary for Record Retention.
- g) House Manager
- 1) The House Manager shall verify the house is in compliance with all Federal, State and Local laws, as well as University, National Officer, and Risk Management Policy mandates.
  - 2) The House Manager shall be responsible for the upkeep and cleanliness of the house as it pertains to Official Fraternity use.
  - 3) The House Manager shall coordinate all efforts to ready the House for Official Event Use
  - 4) The House Manager shall hold keys and all other necessary items for the completion and implementation of his authority.
- h) Inter-Fraternity Council Representative
- 1) The Inter-Fraternity Council Representative, or IFC Representative shall attend all meetings of the Inter-Fraternity Council at Ferris State University, and is charged with acting as a conduit for information between the Ferris State Chapter of Alpha Chi Rho and the IFC.
  - 2) The IFC Representative shall be responsible for the completion of any and all documents or reports to the IFC.
  - 3) The IFC Representative shall serve as Public Relations Officer to the Inter-Fraternity Council.
- i) Social Chair
- 1) The Social Chair shall represent the Fraternity at the weekly Gavel Meetings held by IFC
  - 2) The Social Chair shall hold the responsibility of completing all paperwork for Social Events mandated by the IFC and Ferris State University.
- j) Miscellaneous positions
- 1) There shall be the following positions to be appointed by the President numbers allowing. They shall be appointed by mandate, their position descriptions outlined in detail thereon. Those appointed must be approved by the Chapter Council.
    - a) Historian – Charged with the compilation and maintenance of the Chapter History
    - b) Sports Chair – Charged with managing the Chapter’s Intramural sports teams
    - c) Public Relations – Charged with preparing advertisements and releases
    - d) Alumni Chair – Charged with maintaining relations with the alumni

## Article IV Postulancy

### Section 1. Bids

- a) A man who is offered a bid may accept and become a Postulant upon his taking of the Postulant’s pledge and his acceptance of a Pledge pin.

### Section 1. Notification of Postulancy and Initiation

- a) The Postulant educator will notify the National Secretary, by mail, immediately after a candidate for admission has been pledged, giving his name, home address and phone number, date of graduation, and probable date of initiation.

### Section 2. Affirmation of Anti-Hazing Policy

- a) Within twenty-four (24) hours from the time a Postulant period begins the Chapter President, Vice President and Postulant Educator will sign the “*Affidavit of the Alpha Chi Rho stance on hazing and Postulant activities*”, and read it aloud to the entire Postulant group.
  - 1) This Chapter of Alpha Chi Rho will adhere to a strict no hazing policy. A Postulant is required to report any hazing to the Chapter President, Vice President, Postulant Educator or all three Brothers.

### Section 3. Postulant Period

- a) The Postulant period for this chapter is expected to be no longer than eight (8) weeks from the day of a Postulant has accepted his Pledge pin. The Exoteric exam will be given not before the seventh (7<sup>th</sup>) week and no later than the eighth (8<sup>th</sup>) week into each Postulant Class.
- b) The Postulant Period must end two (2) weeks prior to Exam Week for each semester, as according to Inter-Fraternity Council guidelines.

- c) During the Postulant Period, the Postulant Educator is charged with the implementation of the Education Program and the enforcement of all governing documents, dispensing penalties for infractions as he sees fit. The Educator may dismiss any Postulant who has violated any rules or policies at any time.

#### Section 4. Postulancy Fees

- a) Each Postulant will be responsible for paying his own Postulant Initiation fee. They will be exempt from chapter dues during their Postulant Period

## Article V Voting and Elections

### Section 1. General Voting Practices

- a) All Brothers currently on “Good Standing” will be permitted to vote.
- b) No Brother on “Bad Standing” will be permitted to vote.
- c) No absentee ballots are permitted.
- d) Voting may only occur when sixty percent (60%) or more of the Brothers in “Good Standing” are present.

### Section 2 – Elections to the Offices of the Ferris State Chapter shall take place in accordance with the provisions of this Section.

- A. The election for all Executive Board offices shall be held at the next to last meeting of the Fall Semester. All Officers elected thereat shall be installed at the last meeting of the Fall Semester.
- B. The President shall ask for nominations at least two weeks before the Executive Board Elections. All nominations must be made by an Active Brother of the Chapter and seconded by another Active Brother. The nominated Brother shall be given time to decide whether or not they accept the nomination. All nominees must meet the following requirements:
  - 1. Be an Active Brother in good standing (Recognized Brothers on Active Status are not eligible for election to the Executive Board or to the office of Postulant Educator).
  - 2. At least a 2.75 (B-) cumulative GPA for all Executive Board officials, and a 2.5 for all other officers. These requirements may be lowered to a cumulative GPA of 2.00 for a period of one year if a simple majority of the chapter motions so prior to elections.
  - 3. Have been an Active Brother for at least one semester at the time the new term commences for all Executive Board Offices. This may be waived only by vote in Chapter Council.
  - 4. No Brother shall be eligible for election to the office of Postulant Educator unless he has retained Active Status in the Chapter for two consecutive semesters at the time the new term commences.
- C. The provisions of this Section shall be waived automatically should the Chapter Roll of Active Brothers fall below ten.
- D. All Officers shall be elected by majority ballot. Voting for officers shall take place via secret ballot. The name of the Brothers running shall be the only choices for any given position up for election. If there are more than two brothers running for any given position, a primary will be held, unless a Brother achieves a majority of the Chapter on the first ballot. The top two voted Brothers shall move to a Final Vote, and the brother with the majority vote of the Chapter shall be considered elected.

All elections for the Executive Board shall take place under the Ritual of the Fraternity.

## Article VI Finances

**Section 1** – The Chapter Budget shall be made by the Treasurer and shall be subject to approval by a majority vote of the Chapter Council.

**Section 2** – Special assessments (Chapter dues) may be charged only to Brothers on or seeking Active Status and approved by the Chapter.

**Section 3** – Any Brother experiencing difficulty in meeting his financial obligations should ask the Executive Board approval for a specialized payment plan. A request should be made no later than the end of the second week of the semester. Absent a payment plan, all dues shall be owed to the Chapter on or before the second week of the semester. Failure to pay in accordance with this Section or an approved payment plan shall place the Brother automatically Inactive in Bad Standing.

**Section 4** - All Neophyte Brothers must pay their National dues in full or be on a Nationally approved payment plan before they can be ritualized by the Chapter.

**Section 5** – No special payment plan shall be considered in effect until approved by a majority vote of the Executive Board.

## Article VII Boards and Committees

### Section 1. Standing Committees

- a). Executive Board
  - 1) The Executive Board shall serve as the ultimate decision-making body of the Chapter.
  - 2) The Executive Board shall serve as the First Appeals Board in the Judicial Process.
  - 3) Members of the Executive Board are barred from acting as members of a Committee unless elected to any chair positions.
  - 4) The Executive Board shall meet at least one (1) time each week.
  - 5) The Executive Board must present its decisions to the General Assembly
  - 6) The Executive Board shall have the power to interpret this document, and waive any article, section, subsection or clause by a unanimous vote, suspending said portion for a stated length of time.
  - 7) All decisions, except those of a financial nature, are reserved by the Executive Board.
  - 8) The Executive Board shall create or modify a Standards for Conduct document at the beginning of each year.
  - 9) The Executive Board holds the responsibilities of appointing and dismissing committee chairs.
- b). Chapter Council
  - 1) The Chapter Council shall serve as an advisory board to the Executive Board
  - 2) The Chapter Council shall convene once a week, unless suspended by motion or by Presidential Mandate.
  - 3) All Financial Matters greater than \$100 must be handled in the Chapter Council, and voted on.
  - 4) The President shall serve as head of the Chapter Council.
  - 5) All Committee Chairs must report their activities weekly to the Chapter Council.
  - 6) All motions proposed in the Chapter Council must pass by a fifty (50) percent plus one.
  - 7) The Chapter Council shall serve as the Second and Final Appeals Board for the Chapter.
  - 8) The power of Executive Veto over the Executive Board is held in reserve by the Chapter Council, requiring a unanimous vote.
- c). Rush Committee
  - 1) The Rush Committee shall be composed of no less than three (3) individuals.
  - 2) The Rush Chair shall head the committee and act as spokesperson for the committee.
  - 3) The Risk Management Chair shall serve as second for the committee, verifying that no rush event violates Risk Management Policies.
  - 4) The Rush Committee shall convene all year long, and can only be suspended by Presidential Mandate.
- d). Community Service Committee
  - 1) The Community Service Committee shall investigate and plan Community Service Opportunities for the Fraternity, composed of no less than three (3) individuals.
  - 2) The Community Service Committee shall be chaired by the Community Service Coordinator.

- 3) The Risk Management Chair shall serve as advisor to the Committee, that no event violates Risk Management Policies.
- e). Fundraising Committee
  - 1) The Fundraising Committee shall investigate and plan Fundraising Activities for the Fraternity, composed of no less than three (3) individuals.
  - 2) The Fundraising Chair shall head the Fundraising Committee.
  - 3) The Risk Management Chair shall serve as advisor to the Committee, that no event violates Risk Management Policies.
- f). Mandate Committees
  - 1). Mandate Committees are convened by the President under Article III, Section 1, Subsection a, Part 5 to accomplish task that include, but are not limited to: By-Law revision, Large Programming or Social Events, feasibility studies, etc.
  - 2). Mandate Committees are established as temporary committees, governed by a Presidential Mandate with the duration specified.
  - 3). Mandate Committees may be disbanded for any reason by the President, or by a 2/3 vote in the General Assembly.
  - 4). A Mandate Committee may be made permanent by the Executive Board or by a 2/3 vote in the General Assembly.
- g). Judicial Boards
  - 1). Judicial Boards are convened by order of the Vice President to investigate the behavior of any brother caught violating any Standards of Conduct rule, the Landmarks, or in anyway disgracing the Fraternity.
  - 2). Judicial Boards for non-executive board officers shall be composed of five members.
    - a) The Vice President or his designated representative shall preside over the proceedings, and will issue only a tie-breaking vote.
    - b) The Risk Management Chair shall sit as a voting member
    - c) Three non-Executive Board Officers will be chosen to sit on the Judicial Board at random from brothers in Good Standing
  - 3). Judicial Boards for Executive Board officers shall be composed of nine (9) members
    - a) The President or his representative shall preside over the proceedings, and will only issue a tie-breaking vote. He may only ask questions, but not comment or discuss.
    - b) Those Executive Board Officers, excepting the President not undergoing the Judicial Board shall sit as voting members.
    - c) The remaining five (5) seats shall be chosen at random from brothers in Good Standing.
    - d) Officers tried and convicted shall automatically receive Impeachment hearings.

## Article VIII

### Impeachment of Fraternity Officials

#### Section 1. Executive Board

- A. Any Executive Board Officer shall be considered for impeachment proceedings when he has transgressed the limits of his authority granted to him under these by-laws repeatedly.
- B. Any Executive Board Officer shall be considered for impeachment proceedings when he has violated any tenant of these by-laws or the Standards of Conduct.
- C. The violations conducted exceed any recommended corrective action proscribed by any precedent or jurisprudence.
- D. Announcement of Proceedings
  1. Impeachment Proceedings shall be called by the Highest Acting Official of the Fraternity at the earliest General Assembly Meeting.
  2. The accused Executive Board Officer has the right to speak on his own behalf to the Executive Board or the General Assembly at the announcement of Impeachment Proceedings.
  3. A date of Impeachment Proceedings shall be set at the announcement, no later than two weeks, no sooner than one week from the announcement.
- E. Impeachment Proceedings

1. All Brothers in Good Standing shall serve as jury
2. The Accused shall have the right to speak in his own defense.
3. A brother shall be called upon to bring charges against the Accused. That brother shall wave all rights to vote in jury, nor shall he be permitted to express personal opinions after the Charges are read.
4. Charges are brought official before the Impeachment Proceedings first.
5. The Accused shall offer defense second.
6. All brothers in Good Standing shall be permitted to ask questions to the Accused
7. After Questions, the Accused and the all brothers with no voting rights are dismissed.
8. A period of discussion shall be permitted prior to the vote.
9. A vote of 2/3 is required to impeach any Executive Board Officer.
10. A Second vote is required on choice of punishment.
  - i. A ruling of No-Confidence restricts the officer's responsibilities. A discussion of restrictions is required. Both the President and Vice President are not eligible for this ruling.
  - ii. A ruling of Recall shall force the resignation of the officer. He shall be stripped of office and placed as a Brother in Good Standing.
  - iii. A ruling of Dishonorable Recall shall force the resignation of the officer. He shall be stripped of office and placed as a Brother in Bad Standing.
  - iv. A ruling of Expulsion shall require a unanimous vote, will for the resignation of the officer. He shall be stripped of office and be expelled from the Bond. A petition for blackballing at National Convention shall be drawn up.

#### Section 2. Committee Chairs or Appointed Positions

- A. Any committee chair found in violation of the by-laws, the Fraternity Code of Conduct, or the Standards of Conduct beyond the confines of Jurisprudence or Precedent shall incur upon them Impeachment Proceedings.
- B. Impeachment Proceedings shall be called by the President.
- C. The accused Committee Chair has the right to speak on his own behalf to the Executive Board or the General Assembly at the announcement of Impeachment Proceedings.
- D. A date of Impeachment Proceedings shall be set at the announcement, no later then two weeks, no sooner then one week from the announcement.
- E. Impeachment Proceedings
  1. All Brothers in Good Standing shall serve as jury
  2. The Accused shall have the right to speak in his own defense.
  3. A brother shall be called upon to bring charges against the Accused. That brother shall wave all rights to vote in jury, nor shall he be permitted to express personal opinions after the Charges are read.
  4. Charges are brought official before the Impeachment Proceedings first.
  5. The Accused shall offer defense second.
  6. All brothers in Good Standing shall be permitted to ask questions to the Accused
  7. After Questions, the Accused and the all brothers with no voting rights are dismissed.
  8. A period of discussion shall be permitted prior to the vote.
  9. A vote of 2/3 is required to impeach any committee chair or appointed postion.
  10. A Second vote is required on choice of punishment.
    - i. A ruling of No-Confidence restricts the officer's responsibilities. A discussion of restrictions is required. Both the President and Vice President are not eligible for this ruling.
    - ii. A ruling of Recall shall force the resignation of the officer. He shall be stripped of office and placed as a Brother in Good Standing.
    - iii. A ruling of Dishonorable Recall shall force the resignation of the officer. He shall be stripped of office and placed as a Brother in Bad Standing.
    - iv. A ruling of Expulsion shall require a unanimous vote, will for the resignation of the officer. He shall be stripped of office and be expelled

from the Bond. A petition for blackballing at National Convention shall be submitted.

## Article IX: Ritual

### Section 1: Conduct under the Ritual

- A. Those sections of these By-laws covered under ritual shall be suspended temporarily, granting the supreme governing document of the Ritual Book primacy.
- B. Those sections of the By-laws not covered under ritual shall remain standing and in effect, to be enforced by the Sargent-at-Arms.
- C. Secrecy shall be maintained about the ritual to those who are not members of Alpha Chi Rho. Infractions shall be punished in relation to their levels of secrecy within the ritual.
  1. Displaying the grip in public is not a violation of secrecy given that it must be made prior to entering ritual, therefore there shall be no punishment.
  2. Exposing certain parts of the ritual to those postulants not initiated, except under ritual, shall carry the punishment of Community Service or monetary punishment.
  3. Exposing certain parts of the ritual to those not initiated, nor postulants but those outside the order shall carry the penalty of a Judicial Board, concurrent to Article VIII, with a substitution of Ritual Officer for Vice President.
  4. Exposing the secret meaning of our chapter name, except under ritual, to those not initiated in our ways, shall be arraigned before the Executive Officers of the Chapter (President, Vice President, Secretary, Treasurer, Sargent-at-Arms) as well as the Ritual Officer. Punishment shall be handed down according to unanimous decision.
  5. Exposing the secret of the meaning of our Fraternity, except under ritual, to those not initiated in our ways, and without the permission of the Ritual Officer shall be henceforth expelled from our Chapter, the Chi Chi Phi Chapter of Alpha Chi Rho and be submitted for Blackballing at the National Convention.

## Article X: Revision and Amendments

### Section 1. Operating Procedures

- D. These By-laws shall be amenable until being ratified under electoral standards set forth in this document.
- E. These preceding Articles shall be to the operation document of the Chi Chi Phi chapter of Alpha Chi Rho at Ferris State University, except where suspended by the rules and ceremonies regarding ritual, changing federal, state, and local laws, precepts handed down by the national office, or where nullified by vote.
- F. Any amendments to the by-laws will be documented in the notes section with justification for the Amendments or revisions.

These By-laws, created by the Founding Fathers of the Chapter and Brother Nicholas Wake, Alpha Pledge Class, concurrent to the rules and standing procedures of the National Office of the Fraternity of Alpha Chi Rho. Articles II, IV, V, VI inspired by Omega Phi Chapter, La Salle University. Document Assembled by Brother Wake, Spring 2008, and read into the minutes on April 13<sup>th</sup>, 2008.

These By-laws were amended by Brother Nicholas Wake, Alpha Pledge Class, concurrent to the rules and standing procedures of the National Office of the Fraternity of Alpha Chi Rho. Amendments to the document were the clearing of misspellings and grammatical errors, as well as the deletion of repeated sections. Article IX was made Article X, and the new Article IX was added. Officer positions expanded to include Miscellaneous Positions. Article VI reworded to conform with existing practices. Document amended by Brother Wake, Spring 2009, and read into the minutes on February 7<sup>th</sup>, 2009.

These By-Laws were amended by Brother Nicholas Wake of Alpha Pledge Class and Shane Carne of Beta Pledge Class to concur with the motions discussed and ratified on Sunday, November 8<sup>th</sup>, 2009. The changes made were to include the Chaplain and Ritual Officer to the Executive Boards and Article IX modified to include the disbursement of letters. Document amended by Brothers Wake and Carne, Fall 2009, and read into the minutes on November 15<sup>th</sup>, 2009.